

Gender Pay Gap Report for March 2020.

Introduction

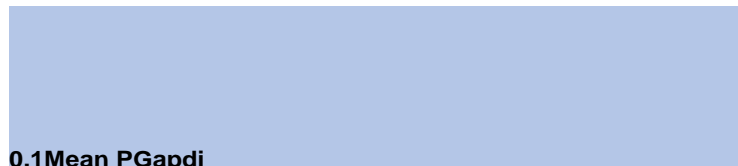
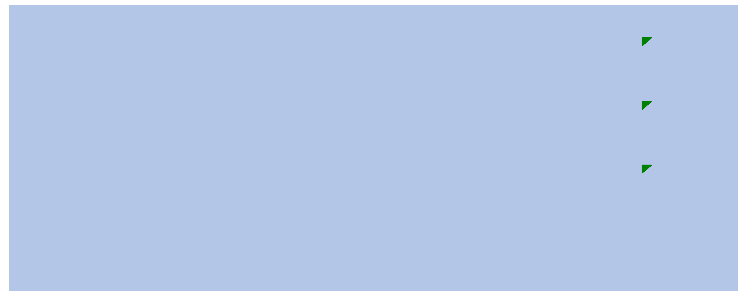
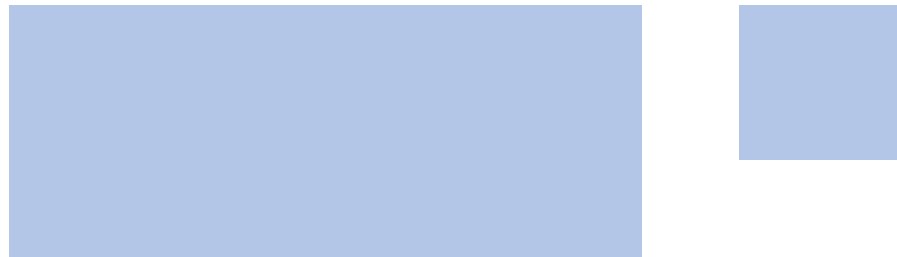
As an employer of over 250 staff, Morley College has a statutory duty to report on its gender pay gap annually. Employers need to publish six calculations showing:

- mean gender pay gap in hourly pay
- median gender pay gap in hourly pay
- mean bonus gender pay gap
- median bonus gender pay gap
- proportion of males and females receiving a bonus payment

particular the rate of pay of KCC sessional tutors (VHLs) which is at a lower per hour than their counter parts at

**GENDER PAY GAP ANALYSIS MARCH 2020
MEAN**

| | Column Labels | | |
|--------------------------------|---------------|-------|--------------|
| | Female | Male | Grand Total |
| Average of £ per hour in March | 25.22 | 25.42 | 25.29 |
| Mean Gender Pay Gap | | | 0.77% |



0.1% Mean PGand

**MARCH 2019 DATA FOR COMPARISON
MEAN**

| | Column Labels | | |
|--------------------------------------|---------------|-------|-------------|
| | Female | Male | Grand Total |
| Average of "Hourly ordinary pay (T)" | 27.04 | 27.07 | 27.05 |
| Mean Gender Pay Gap | | | 0.11% |

